## UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

SCHOLASTIC CORPORATION
(Exact name of Registrant as specified in its charter)

## Delaware

(State or other jurisdiction of incorporation or organization)

557 Broadway, New York, New York
(Address of principal executive offices)

13-3385513
(IRS Employer Identification No.)

## Registrant's telephone number, including area code (212) 343-6100

 Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

## Yes $\underline{X}$ No _

 (Check one):
Large accelerated filer $\underline{X} \quad$ Accelerated filer _ Non-accelerated filer _
Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act)
Yes_ No $\underline{X}$
Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Title <br> of each class | Number of shares outstanding <br> as of March 31, 2006 |
| :--- | :---: |
| Common Stock, $\$ .01$ par value | $40,215,377$ |
| Class A Stock, $\$ .01$ par value | $1,656,200$ |

SCHOLASTIC CORPORATION
FORM 10-Q FOR THE QUARTERLY PERIOD ENDED FEBRUARY 28, 2006 INDEX

Part I - Financial Information

Item 1. Financial Statements

Condensed Consolidated Statements of Operations - Unaudited for the
Three and Nine Months Ended February 28, 2006 and 2005

Condensed Consolidated Balance Sheets - February 28, 2006 and
2005 - Unaudited; and May 31, 2005
Consolidated Statements of Cash Flows - Unaudited for the Nine
Months Ended February 28, 2006 and 2005
Notes to Condensed Consolidated Financial Statements - Unaudited 4
Item 2. Management's Discussion and Analysis of Financial Condition
and Results of Operations

Item 3. Quantitative and Qualitative Disclosures about Market Risk 28

Item 4. Controls and Procedures 29

## Part II - Other Information

Item 6. Exhibits
Signatures ..... 31

SCHOLASTIC CORPORATION
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS - UNAUDITED
(Amounts in millions, except per share data)

|  | Three months ended February 28, |  |  | Nine months ended February 28, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2006 | 2005 |  | 006 |  | 2005 |
|  |  |  | Restated |  |  |  | estated |
| Revenues | \$ | 487.7 | \$ 480.8 | \$ | 1,682.8 | \$ | 1,487.8 |
| Operating costs and expenses: |  |  |  |  |  |  |  |
| Cost of goods sold |  | 242.2 | 233.9 |  | 833.5 |  | 711.4 |
| Selling, general and administrative expenses |  | 230.9 | 208.4 |  | 684.5 |  | 618.8 |
| Bad debt expense |  | 15.7 | 14.9 |  | 43.4 |  | 50.7 |
| Depreciation and amortization |  | 16.7 | 15.7 |  | 49.1 |  | 46.5 |
| Total operating costs and expenses |  | 505.5 | 472.9 |  | 1,610.5 |  | 1,427.4 |
| Operating income (loss) |  | (17.8) | 7.9 |  | 72.3 |  | 60.4 |
| Interest expense, net |  | 6.8 | 9.1 |  | 24.4 |  | 27.4 |
| Earnings (loss) before income taxes |  | (24.6) | (1.2) |  | 47.9 |  | 33.0 |
| Provision (benefit) for income taxes |  | (9.1) | (0.4) |  | 17.7 |  | 11.8 |
| Net income (loss) | \$ | (15.5) | \$ (0.8) | \$ | 30.2 | \$ | 21.2 |

Earnings (loss) per Share of Class A and

| Common Stock: | $(0.37)$ | $\$(0.02)$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Basic | $\$(0.37)$ | 0.5 |  |
| Diluted | $\$(0.02)$ |  |  |

[^0]SCHOLASTIC CORPORATION
CONDENSED CONSOLIDATED BALANCE SHEETS
(Amounts in millions, except per share data)

|  | February 28, 2006 | May 31, 2005 | February 28, 2005 |
| :---: | :---: | :---: | :---: |
|  | (Unaudited) |  | (Unaudited) |
| ASSETS |  |  | Restated |
| Current Assets: |  |  |  |
| Cash and cash equivalents | \$ 219.5 | \$ 110.6 | \$ 22.1 |
| Accounts receivable, net | 241.9 | 269.6 | 249.1 |
| Inventories | 480.7 | 404.9 | 468.0 |
| Deferred promotion costs | 47.3 | 38.6 | 42.7 |
| Deferred income taxes | 71.3 | 71.7 | 75.9 |
| Prepaid expenses and other current assets | 78.9 | 43.9 | 48.0 |
| Total current assets | 1,139.6 | 939.3 | 905.8 |
| Property, plant and equipment, net | 395.5 | 392.7 | 390.7 |
| Prepublication costs | 116.2 | 120.2 | 115.5 |
| Installment receivables, net | 10.4 | 10.6 | 10.2 |
| Royalty advances | 55.4 | 54.4 | 59.2 |
| Production costs | 6.4 | 9.7 | 9.9 |
| Goodwill | 253.6 | 254.2 | 251.5 |
| Other intangibles | 78.5 | 78.7 | 78.7 |
| Other assets and deferred charges | 69.0 | 71.6 | 72.8 |
| Total assets | \$ 2,124.6 | \$ 1,931.4 | \$ 1,894.3 |


| LIABILITIES AND STOCKHOLDERS' EQUITY Current Liabilities: |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Current portion of long-term debt, lines |  |  |  |  |  |  |
| Capital lease obligations |  | 9.2 |  | 11.0 |  | 11.6 |
| Accounts payable |  | 150.1 |  | 141.4 |  | 127.6 |
| Accrued royalties |  | 129.3 |  | 40.1 |  | 57.1 |
| Deferred revenue |  | 35.9 |  | 22.9 |  | 43.4 |
| Other accrued expenses |  | 154.1 |  | 134.5 |  | 128.4 |
| Total current liabilities |  | 805.4 |  | 374.8 |  | 389.4 |
| Noncurrent Liabilities: |  |  |  |  |  |  |
| Long-term debt, excluding current portion |  | 173.2 |  | 476.5 |  | 489.0 |
| Capital lease obligations |  | 63.1 |  | 63.4 |  | 63.7 |
| Other noncurrent liabilities |  | 87.8 |  | 79.6 |  | 62.7 |
| Total noncurrent liabilities |  | 324.1 |  | 619.5 |  | 615.4 |
| Commitments and Contingencies |  | - |  | - |  | - |
| Stockholders' Equity: |  |  |  |  |  |  |
| Preferred Stock, \$1.00 par value |  | - |  | - |  | - |
| Class A Stock, \$. 01 par value |  | 0.0 |  | 0.0 |  | 0.0 |
| Common Stock, \$. 01 par value |  | 0.4 |  | 0.4 |  | 0.4 |
| Additional paid-in capital |  | 455.5 |  | 424.0 |  | 405.3 |
| Deferred compensation |  | (1.7) |  | (2.1) |  | (1.5) |
| Accumulated other comprehensive loss |  | (32.6) |  | (28.5) |  | (14.9) |
| Retained earnings |  | 573.5 |  | 543.3 |  | 500.2 |
| Total stockholders' equity |  | 995.1 |  | 937.1 |  | 889.5 |
| Total liabilities and stockholders' equity | \$ | 2,124.6 | \$ | 1,931.4 | \$ | 1,894.3 |

## SCHOLASTIC CORPORATION

CONSOLIDATED STATEMENTS OF CASH FLOWS - UNAUDITED
(Amounts in millions)

|  | Nine months ended <br> February 28, |  |
| :---: | :---: | :---: |
|  | 2006 | 2005 |
|  |  | Restated |
| Cash flows provided by operating activities: |  |  |
| Net income | \$ 30.2 | \$ 21.2 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |
| Provision for losses on accounts receivable | 43.4 | 50.7 |
| Amortization of prepublication and production costs | 53.9 | 49.3 |
| Depreciation and amortization | 49.1 | 46.5 |
| Royalty advances expensed | 20.9 | 21.3 |
| Deferred income taxes | 2.2 | (3.3) |
| Non-cash interest expense | 1.1 | 0.9 |
| Changes in assets and liabilities: |  |  |
| Accounts receivable, net | (14.1) | (27.1) |
| Inventories | (73.3) | (56.9) |
| Prepaid expenses and other current assets | (33.9) | (4.0) |
| Deferred promotion costs | (7.7) | (0.9) |
| Accounts payable and other accrued expenses | 38.1 | (26.2) |
| Accrued royalties | 89.2 | 18.5 |
| Deferred revenue | 12.3 | 19.3 |
| Tax benefit realized from employee stock-based plans | 5.1 | 1.5 |
| Other, net | (6.2) | 1.3 |
| Total adjustments | 180.1 | 90.9 |
| Net cash provided by operating activities | 210.3 | 112.1 |
| Cash flows used in investing activities: |  |  |
| Prepublication expenditures | (35.4) | (40.9) |
| Additions to property, plant and equipment | (46.6) | (31.4) |
| Royalty advances | (22.1) | (24.7) |
| Production expenditures | (11.0) | (12.8) |
| Acquisition-related payments | (3.3) | - |
| Net cash used in investing activities | (118.4) | (109.8) |
|  |  |  |
| Borrowings under Credit Agreement and Revolver | 170.3 | 342.4 |
| Repayments of Credit Agreement and Revolver | (170.3) | (344.6) |
| Repurchase of $5.75 \%$ Notes | (6.0) | - |
| Borrowings under lines of credit | 182.4 | 169.0 |
| Repayments of lines of credit | (176.7) | (172.4) |
| Repayment of capital lease obligations | (8.9) | (7.1) |
| Proceeds pursuant to employee stock-based plans | 26.0 | 14.2 |
| Net cash provided by financing activities | 16.8 | 1.5 |
| Effect of exchange rate changes on cash | 0.2 | 0.5 |
| Net increase in cash and cash equivalents | 108.9 | 4.3 |
| Cash and cash equivalents at beginning of period | 110.6 | 17.8 |
| Cash and cash equivalents at end of period | \$ 219.5 | \$ 22.1 |

See accompanying notes

## 1. Basis of Presentation


 cash flow. These financial statements should be read in conjunction with the consolidated financial statements and related notes in the Annual Report on Form 10-K for the fiscal year ended May 31, 2005.
 for the full year. Due to the seasonal fluctuations that occur, the February 28, 2005 condensed consolidated balance sheet is included for comparative purposes.




 costs, royalty advances, goodwill and other intangibles.

Certain prior year amounts have been reclassified to conform to the current year presentation.

## Stock-Based Compensation




 as prescribed by SFAS No. 123, net income (loss) and basic and diluted earnings (loss) per share would have been reduced to the pro forma amounts indicated in the following table:

|  | Three months ended February 28, |  |  |  | Nine months ended February 28, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2006 |  | 2005 |  | 2006 |  | 2005 |
|  | Restated |  |  |  | Restated |  |  |  |
| Net income (loss) - as reported |  | (15.5) | \$ | (0.8) | \$ | 30.2 | \$ | 21.2 |
| Add: Stock-based employee compensation included in reported net income (loss), net of tax |  | 0.3 |  | 0.1 |  | 0.6 |  | 0.3 |
| Deduct: Total stock-based employee compensation expense determined under |  |  |  |  |  |  |  |  |
| fair value-based method, net of tax | 2.5 |  | 3.0 |  | 7.9 |  | 9.0 |  |
| Net income (loss) - pro forma | \$ | (17.7) |  | (3.7) | \$ | 22.9 |  | 12.5 |
| Earnings (loss) per share - as reported: |  |  |  |  |  |  |  |  |
| Basic | \$ | (0.37) |  | (0.02) | \$ | 0.74 |  | 0.53 |
| Diluted | \$ | (0.37) |  | (0.02) |  | 0.73 |  | 0.52 |
| Earnings (loss) per share - pro forma: |  |  |  |  |  |  |  |  |
| Basic | \$ | (0.42) |  | (0.09) |  | 0.56 |  | 0.31 |
| Diluted |  | (0.42) |  | (0.09) |  | 0.55 |  | 0.31 |

## New Accounting Pronouncements





 SFAS No. 123R will have on its financial position, results of operations and cash flows.

## 2. Restatement of Previously Issued Consolidated Financial Statements





 overstating rent expense in the later periods of the lease agreements.

## SCHOLASTIC CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - UNAUDITED
(Amounts in millions, except per share data)

The Company has revised its accounting for these leasing transactions and restated its previously issued annual and interim Consolidated Financial Statements in its Annual Report on Form 10-K for the fiscal year ended May 31, 2005 to appropriately classify its leases and to appropriately reflect future payment escalation clauses in determining rent expense.

The following is a summary of the impact of the restatement on the Company's Condensed Consolidated Statements of Operations for the three and nine months ended February 28, 2005:

## Condensed Consolidated Statement of Operations <br> Three Months Ended February 28, 2005

| Selling, general and administrative expenses | \$ | 213.1 | \$ | (4.7) | \$ | 208.4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Depreciation and amortization |  | 13.1 |  | 2.6 |  | 15.7 |
| Operating income |  | 5.8 |  | 2.1 |  | 7.9 |
| Interest expense, net |  | 6.9 |  | 2.2 |  | 9.1 |
| Loss before income taxes |  | (1.1) |  | (0.1) |  | (1.2) |
| Benefit for income taxes |  | (0.4) |  | - |  | (0.4) |
| Net loss |  | (0.7) |  | (0.1) |  | (0.8) |
| Loss per share of Class A and Common Stock: |  |  |  |  |  |  |
| Basic | \$ | (0.02) | \$ | 0.00 | \$ | (0.02) |
| Diluted |  | (0.02) |  | 0.00 |  | (0.02) |


| Condensed Consolidated Statement of Operations <br> Nine Months Ended February 28, 2005 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Selling, general and administrative expenses | \$ | 631.4 | \$ | (12.6) | \$ | 618.8 |
| Depreciation and amortization |  | 39.1 |  | 7.4 |  | 46.5 |
| Operating income |  | 55.2 |  | 5.2 |  | 60.4 |
| Interest expense, net |  | 21.6 |  | 5.8 |  | 27.4 |
| Earnings before income taxes |  | 33.6 |  | (0.6) |  | 33.0 |
| Provision for income taxes |  | 11.9 |  | (0.1) |  | 11.8 |
| Net income |  | 21.7 |  | (0.5) |  | 21.2 |
| Earnings per share of Class A and Common Stock: |  |  |  |  |  |  |
| Basic | \$ | 0.55 |  | (0.02) | \$ | 0.53 |
| Diluted |  | 0.54 |  | (0.02) |  | 0.52 |

[^1]
## SCHOLASTIC CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - UNAUDITED
(Amounts in millions, except per share data)
 February 28, 2005:
Condensed Consolidated Balance Sheet as of
February 28, 2005

[^2]
## SCHOLASTIC CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - UNAUDITED
(Amounts in millions, except per share data)

## 3. Segment Information




 rendered through another segment's distribution channel are reallocated to the segment originating the products or services.
 programs and the trade channel.
 on-line reference and non-fiction products for grades pre-kindergarten to 12 in the United States.

 including sponsorship programs.

- International includes the publication and distribution of products and services outside the United States by the Company's international operations, and its export and foreign rights businesses.


## SCHOLASTIC CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - UNAUDITED
(Amounts in millions, except per share data)





| Three months endedFebruary 28, 2006 | Children's Book <br> Publishing and Distribution | Educational <br> Publishing |  | Media, <br> Licensing and Advertising |  | $\text { Overhead }{ }^{(1)}$ |  | Total <br> Domestic |  | International |  | Consolidated |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Revenues | \$ 270.9 | \$ | 73.5 | \$ | 46.4 | \$ | 0.0 | \$ | 390.8 | \$ | 96.9 | \$ | 487.7 |
| Bad debt | 11.4 |  | 1.5 |  | 0.1 |  | 0.0 |  | 13.0 |  | 2.7 |  | 15.7 |
| Depreciation and amortization | 3.4 |  | 0.6 |  | 0.0 |  | 11.7 |  | 15.7 |  | 1.0 |  | 16.7 |
| Amortization ${ }^{(2)}$ | 4.2 |  | 6.9 |  | 4.8 |  | 0.0 |  | 15.9 |  | 0.5 |  | 16.4 |
| Royalty advances |  |  |  |  |  |  |  |  |  |  |  |  |  |
| expensed | 6.2 |  | 0.3 |  | 0.2 |  | 0.0 |  | 6.7 |  | 1.0 |  | 7.7 |
| Segment profit (loss) ${ }^{(3)}$ | (3.2) |  | (3.5) |  | 6.3 |  | (19.7) |  | (20.1) |  | 2.3 |  | (17.8) |
| Expenditures for long-lived assets | 14.0 |  | 7.3 |  | 2.4 |  | 9.7 |  | 33.4 |  | 3.7 |  | 37.1 |

## Three months ended

February 28, 2005 - Restated

| Revenues | \$ 272.3 | \$ | 79.3 | \$ | 37.2 | \$ | 0.0 | \$ | 388.8 | \$ | 92.0 | \$ | 480.8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bad debt | 11.8 |  | 0.6 |  | 0.1 |  | 0.0 |  | 12.5 |  | 2.4 |  | 14.9 |
| Depreciation and |  |  |  |  |  |  |  |  |  |  |  |  |  |
| amortization | 4.2 |  | 0.8 |  | 0.3 |  | 8.7 |  | 14.0 |  | 1.7 |  | 15.7 |
| Amortization ${ }^{(2)}$ | 4.4 |  | 8.2 |  | 4.2 |  | 0.0 |  | 16.8 |  | 0.1 |  | 16.9 |
| Royalty advances |  |  |  |  |  |  |  |  |  |  |  |  |  |
| expensed | 14.0 |  | 0.6 |  | (0.2) |  | 0.0 |  | 14.4 |  | 0.7 |  | 15.1 |
| Segment profit (loss) ${ }^{(3)}$ | 14.7 |  | 4.9 |  | 4.4 |  | (19.1) |  | 4.9 |  | 3.0 |  | 7.9 |
| Expenditures for <br> long-lived assets | 18.3 |  | 11.0 |  | 5.6 |  | 5.0 |  | 39.9 |  | 0.7 |  | 40.6 |

## Nine months ended

February 28, 2006

| Revenues | \$ 970.4 | \$ 301.0 | \$ 116.4 | \$ 0.0 | \$ 1,387.8 | \$ | 295.0 | \$ 1,682.8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bad debt | 33.0 | 2.9 | 0.3 | 0.0 | 36.2 |  | 7.2 | 43.4 |
| Depreciation and |  |  |  |  |  |  |  |  |
| amortization | 12.7 | 2.7 | 1.1 | 28.3 | 44.8 |  | 4.3 | 49.1 |
| Amortization ${ }^{(2)}$ | 12.4 | 22.8 | 17.2 | 0.0 | 52.4 |  | 1.5 | 53.9 |
| Royalty advances |  |  |  |  |  |  |  |  |
| expensed | 17.3 | 1.3 | 0.6 | 0.0 | 19.2 |  | 1.7 | 20.9 |
| Segment profit (loss) ${ }^{(3)}$ | 65.7 | 45.6 | 8.3 | (56.9) | 62.7 |  | 9.6 | 72.3 |
| Segment assets | 1,026.3 | 301.4 | 68.4 | 420.3 | 1,816.4 |  | 308.2 | 2,124.6 |
| Goodwill | 130.6 | 82.5 | 9.8 | 0.0 | 222.9 |  | 30.7 | 253.6 |
| Expenditures for $\qquad$ |  |  |  |  |  |  | 10.2 |  |
| Long-lived assets ${ }^{\text {(5) }}$ | 51.9 332.4 | 22.0 182.6 | 10.9 31.9 | 23.4 291.5 | 108.2 838.4 |  | 104.0 | 118.4 942.4 |



 industrial/office building complex in Connecticut.
(2) Includes amortization of prepublication costs and production costs.


 its continuity business.
(4) Includes expenditures for property, plant and equipment, investments in prepublication and production costs, royalty advances and acquisitions of, and investments in, businesses.
(5) Includes property, plant and equipment, prepublication costs, goodwill, other intangibles, royalty advances, production costs and long-term investments.

## SCHOLASTIC CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - UNAUDITED
(Amounts in millions, except per share data)
 Grolier Incorporated ("Grolier") and are included in the Children's Book Publishing and Distribution segment, and for all other businesses included in the segment:

## Three months ended <br> \section*{February 28,}

|  | Direct-to-home |  |  |  | All Other |  |  |  | Total |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underline{2006}$ |  | $\underline{2005}$ |  | $\underline{2006}$ |  | $\underline{2005}$ |  | $\underline{2006}$ |  | $\underline{2005}$ |  |
|  |  |  | Restated |  | Restated |  |  |  |  |  | Restated |  |
| Revenues | \$ | 34.6 | \$ | 32.8 | \$ | 236.3 | \$ | 239.5 | \$ | 270.9 | \$ | 272.3 |
| Bad debt |  | 7.5 |  | 7.2 |  | 3.9 |  | 4.6 |  | 11.4 |  | 11.8 |
| Depreciation and amortization |  | 0.0 |  | 0.1 |  | 3.4 |  | 4.1 |  | 3.4 |  | 4.2 |
| Amortization ${ }^{(1)}$ |  | 0.6 |  | 0.3 |  | 3.6 |  | 4.1 |  | 4.2 |  | 4.4 |
| Royalty advances expensed |  | 1.8 |  | 1.2 |  | 4.4 |  | 12.8 |  | 6.2 |  | 14.0 |
| Business profit (loss) ${ }^{(2)}$ |  | (2.5) |  | 0.7 |  | (0.7) |  | 14.0 |  | (3.2) |  | 14.7 |
| Expenditures for long-lived assets ${ }^{(3)}$ |  | 1.7 |  | 2.2 |  | 12.3 |  | 16.1 |  | 14.0 |  | 18.3 |

## Nine months ended

February 28,

|  | Direct-to-home |  |  |  | All Other |  |  |  | Total |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\underline{2006}$ |  | $\underline{2005}$ |  | $\underline{2006}$ |  | $\underline{2005}$ |  | $\underline{2006}$ |  | $\underline{2005}$ |
|  |  |  |  | estated |  |  |  | estated |  |  |  | Restated |
| Revenues | \$ | 93.0 | \$ | 113.4 | \$ | 877.4 | \$ | 705.7 | \$ | 970.4 | \$ | 819.1 |
| Bad debt |  | 22.0 |  | 28.0 |  | 11.0 |  | 14.1 |  | 33.0 |  | 42.1 |
| Depreciation and amortization |  | 0.8 |  | 0.5 |  | 11.9 |  | 10.5 |  | 12.7 |  | 11.0 |
| Amortization ${ }^{(1)}$ |  | 1.2 |  | 0.9 |  | 11.2 |  | 11.6 |  | 12.4 |  | 12.5 |
| Royalty advances expensed |  | 2.2 |  | 2.1 |  | 15.1 |  | 16.5 |  | 17.3 |  | 18.6 |
| Business profit (loss) ${ }^{(2)}$ |  | (13.3) |  | (4.2) |  | 79.0 |  | 45.8 |  | 65.7 |  | 41.6 |
| Business assets |  | 241.1 |  | 232.9 |  | 785.2 |  | 562.7 |  | 1,026.3 |  | 795.6 |
| Goodwill |  | 92.4 |  | 92.4 |  | 38.2 |  | 35.5 |  | 130.6 |  | 127.9 |
| Expenditures for long-lived assets ${ }^{(3)}$ |  | 4.7 |  | 6.4 |  | 47.2 |  | 43.5 |  | 51.9 |  | 49.9 |
| Long-lived assets ${ }^{(4)}$ |  | 143.6 |  | 145.7 |  | 188.8 |  | 174.8 |  | 332.4 |  | 320.5 |

(1) Includes amortization of prepublication costs.
 related to the Company's fiscal 2004 review of its continuity business.
(3) Includes expenditures for property, plant and equipment, investments in prepublication costs, royalty advances and acquisitions of businesses.
(4) Includes property, plant and equipment, prepublication costs, goodwill, other intangibles and royalty advances.

## SCHOLASTIC CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - UNAUDITED
(Amounts in millions, except per share data)

## 4. Debt

The following table summarizes debt as of the dates indicated:

|  | February 28, 2006 | May 31, 2005 | February 28, 2005 |
| :---: | :---: | :---: | :---: |
| Lines of Credit | \$ 30.6 | \$ 24.7 | \$ 20.8 |
| Credit Agreement and Revolver | - | - | 12.0 |
| 5.75\% Notes due 2007, net of premium | 295.9 | 303.5 | 304.0 |
| $5 \%$ Notes due 2013, net of discount | 173.2 | 173.0 | 173.0 |
| Other debt | 0.3 | 0.2 | 0.5 |
| Total debt | 500.0 | 501.4 | 510.3 |
| Less current portion of long-term debt, lines of credit and short-term debt | (326.8) | (24.9) | (21.3) |
| Total long-term debt, excluding current portion | \$ 173.2 | \$ 476.5 | \$ 489.0 |

The following table sets forth the maturities of the Company's debt obligations as of February 28, 2006 for the remainder of fiscal 2006 and thereafter:
Three-month period ending May 31;
2006 \$ 18.7

Fiscal years ending May 31:
2007
2008
2009
2010
Thereafter 173.2
Total debt $\quad$ \$ 500.0

## Lines of Credit


 credit are considered short-term in nature. The weighted average interest rates on the outstanding amounts were $5.7 \%$ and $6.1 \%$ at February 28 , 2006 and 2005 , respectively, and $5.4 \%$ at May 31 , 2005 .

## Credit Agreement





 under the Credit Agreement at February 28, 2006 or May 31, 2005. At February 28, 2005, $\$ 12.0$ was outstanding under the Credit Agreement at a weighted average interest rate of $3.1 \%$.

## Revolver





5.75\% Notes due 2007


 repurchased $\$ 6.0$ of the $5.75 \%$ Notes on the open market.

## 5\% Notes due 2013


 principal amount, or (ii) the sum of the present values of the remaining scheduled payments of principal and interest discounted to the date of the redemption.

## 5. Comprehensive Income (Loss)

The following table sets forth comprehensive income (loss) for the periods indicated:

|  | Three months ended February 28, |  |  | Nine months ended February 28, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2006 | 2005 |  | 2006 |  | 2005 |
|  |  |  | Restated |  |  |  | Restated |
| Net income (loss) |  | (15.5) | \$ (0.8) | \$ | 30.2 |  | 21.2 |
| Other comprehensive income (loss) foreign currency translation adjustment |  | 0.7 | (2.4) |  | (4.1) |  | 6.6 |
| Comprehensive income (loss) |  | (14.8) | \$ (3.2) | \$ | 26.1 |  | 27.8 |

## SCHOLASTIC CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - UNAUDITED
(Amounts in millions, except per share data)

## 6. Earnings (Loss) Per Share



 the basic and diluted earnings (loss) per share computations for the periods indicated:

|  | Three months ended February 28, |  |  |  | Nine months ended February 28, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2006 |  |  |  | 2006 |  | 2005 |
|  | Restated |  |  |  |  |  |  | Restated |
| Net income (loss) for basic and diluted earnings (loss) per share |  | (15.5) |  | (0.8) |  | 30.2 |  | 21.2 |

Weighted average Shares of Class A and
Common Stock outstanding for basic earnings (loss) per share
40.0
40.8

Dilutive effect of Class A and
Common Stock issued pursuant to
stock-based benefit plans
0.7
0.7

Adjusted weighted average Shares of
Class A and Common Stock outstanding for diluted earnings (loss) per share

## Earnings (loss) per share of Class A

and Common Stock:

| Basic | $\$(0.37)$ | $\$(0.02)$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Diluted | $\$(0.37)$ | $\$(0.02)$ |

## SCHOLASTIC CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - UNAUDITED
(Amounts in millions, except per share data)

## 7. Goodwill and Other Intangibles

Goodwill and other intangible assets with indefinite lives are reviewed for impairment annually, or more frequently if impairment indicators arise.
The following table summarizes the activity in Goodwill for the periods indicated:

|  | Nine months ended February 28, 2006 | Twelve months ended May 31, 2005 | Nine months ended February 28, 2005 |
| :---: | :---: | :---: | :---: |
| Beginning balance | \$ 254.2 | \$ 249.7 | \$ 249.7 |
| Additions due to acquisitions | - | 6.0 | - |
| Other adjustments | (0.6) | (1.5) | 1.8 |
| Total | \$ 253.6 | \$ 254.2 | \$ 251.5 |

 acquisition of Klutz.

The following table summarizes Other intangibles subject to amortization at the dates indicated:

|  | February 28, 2006 | May 31, 2005 | February 28, 2005 |
| :---: | :---: | :---: | :---: |
| Customer lists | \$ 3.0 | \$ 3.0 | \$ 2.9 |
| Accumulated amortization | (2.8) | (2.8) | (2.7) |
| Net customer lists | 0.2 | 0.2 | 0.2 |
| Other intangibles | 4.0 | 4.0 | 4.0 |
| Accumulated amortization | (2.8) | (2.6) | (2.6) |
| Net other intangibles | 1.2 | 1.4 | 1.4 |
| Total | \$ 1.4 | \$ 1.6 | \$ 1.6 |


 through 2010. The weighted average amortization periods for these assets by major asset class are two years for customer lists and twelve years for other intangibles.

The following table summarizes Other intangibles not subject to amortization at the dates indicated:

|  | February 28, 2006 | May 31, 2005 | February 28, 2005 |
| :---: | :---: | :---: | :---: |
| Net carrying value by major class: |  |  |  |
| Titles | \$ 31.0 | \$ 31.0 | \$ 31.0 |
| Licenses | 17.2 | 17.2 | 17.2 |
| Major sets | 11.4 | 11.4 | 11.4 |
| Trademarks and Other | 17.5 | 17.5 | 17.5 |
| Total | \$ 77.1 | \$ 77.1 | \$ 77.1 |

## 8. Pension and Other Post-Retirement Benefits



 benefits for the periods indicated:

|  | Pension Plans |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Three months ended February 28, |  | Nine months ended February 28, |  |
|  | 2006 | 2005 | 2006 | 2005 |
| Components of Net Periodic Benefit Cost: |  |  |  |  |
| Service cost | \$ 2.0 | \$ 2.0 | \$ 6.1 | \$ 5.9 |
| Interest cost | 2.1 | 2.1 | 6.2 | 6.2 |
| Expected return on assets | (2.2) | (2.4) | (6.6) | (7.2) |
| Net amortization and deferrals | 1.0 | 0.6 | 2.9 | 1.9 |
| Net periodic benefit cost | \$ 2.9 | \$ 2.3 | \$ 8.6 | \$ 6.8 |
|  | Post-Retirement Benefits |  |  |  |
|  |  |  |  |  |
|  | 2006 | 2005 | 2006 | 2005 |
| Components of Net Periodic Benefit Cost: |  |  |  |  |
| Service cost | \$ 0.1 | \$ 0.1 | \$ 0.4 | \$ 0.3 |
| Interest cost | 0.5 | 0.5 | 1.4 | 1.6 |
| Amortization of prior service cost | (0.2) | (0.2) | (0.6) | (0.6) |
| Recognized gain or loss | 0.5 | 0.5 | 1.4 | 1.3 |
| Net periodic benefit cost | \$ 0.9 | \$ 0.9 | \$ 2.6 | \$ 2.6 |


 Scholastic Ltd. contributed the equivalent of $\$ 0.9$ to the U.K. Pension Plan.

## SCHOLASTIC CORPORATION

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD\&A")

## Overview and Outlook



 the prior year period.
 in the Children's Book Publishing and Distribution segment.

Based on the results for the quarter and their impact on the remainder of the fiscal year ending May 31, 2006, the Company lowered its forecasts for profitability for the year.
Scholastic is taking a number of actions intended to improve future profitability, including:

- Accelerating company-wide plans to reduce overhead costs by streamlining centralized functions
- Eliminating two of its smaller, less efficient school-based book clubs, Troll/Carnival and Trumpet, and their associated promotion spending
- Closing an in-house call center in the Continuities business and shifting the related outbound telemarketing activity to outside vendors


## Results of Operations - Consolidated




 Harry Potter and the Half-Blood Prince, the sixth book in the series.

 Harry Potter and the Half-Blood Prince.

## SCHOLASTIC CORPORATION

## Item 2. MD\&A







 previously announced plan for this business to focus on its more productive customers.

 expense were principally associated with the depreciation of information technology equipment.
 resulting operating income increased $\$ 11.9$ million, or $19.7 \%$, to $\$ 72.3$ million, or $4.3 \%$ of revenues, compared to $\$ 60.4$ million, or $4.1 \%$ of revenues, in the prior fiscal year period.
 increased to $37.0 \%$, compared to $35.8 \%$ in the prior fiscal year period. These increases were primarily due to a higher effective tax rate on foreign earnings and a higher state tax provision.
 February 28, 2006, net income was $\$ 30.2$ million, or $\$ 0.73$ per diluted share, compared to net income of $\$ 21.2$ million, or $\$ 0.52$ per diluted share, in the prior fiscal year period.

## SCHOLASTIC CORPORATION

## Item 2. MD\&A

## Results of Operations - Segments



 profits in the Children's Book Publishing and Distribution segment.

## Children's Book Publishing and Distribution

 direct-to-home continuity programs and the trade channel.

| (\$ amounts in millions) | Three months ended February 28, |  | Nine months ended February 28, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2006 | 2005 | 2006 | 2005 |
|  |  | Restated |  | Restated |
| Revenue | \$ 270.9 | \$ 272.3 | \$ 970.4 | \$ 819.1 |
| Operating profit (loss) | (3.2) | $14.7{ }^{(1)}$ | 65.7 | $41.6^{(1)(2)}$ |
| Operating margin | * | 5.4\% ${ }^{(1)}$ | 6.8\% | 5.1\% ${ }^{(1)}$ |

* not meaningful
(1) Reflects the Segment Reallocation.
(2) Includes Continuity Charges related to this segment of \$3.6.


 compared to the prior fiscal year quarter, primarily due to higher back list revenues, and revenues from the Company's continuity business increased by $\$ 1.4$ million to $\$ 50.7$ million.
 Company's school-based book club business.


## SCHOLASTIC CORPORATION

## Item 2. MD\&A




 million, as compared to approximately $\$ 15$ million of Harry Potter revenues in the prior fiscal year period.

 and increased promotion expense.
 Publishing and Distribution segment.

| Direct-to-home continuity | Three months ended |
| :---: | :---: |
| ( $\$$ amounts in millions) | February 28, |

(\$ amounts in millions) February 28, Fery 28, Fer

|  | 2006 | 2005 | 2006 | 2005 |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Restated |  | Restated |
| Revenue | \$ 34.6 | \$ 32.8 | \$ 93.0 | \$ 113.4 |
| Operating profit (loss) | (2.5) | 0.7 | (13.3) | $(4.2)^{(1)}$ |
| Operating margin | * | 2.1\% | * | * |

* not meaningful
(1) Includes Continuity Charges related to this business of $\$ 3.6$
 year quarter, and decreased by $\$ 20.4$ million, or $18.0 \%$, to $\$ 93.0$ million for the nine months ended February 28,2006 , as compared to $\$ 113.4$ million in the prior fiscal year period.
 million in the prior fiscal year quarter and an operating loss of $\$ 4.2$ million in the nine months ended February 28, 2005, which included $\$ 3.6$ million of Continuity Charges.
 fiscal year quarter, and increased by $\$ 171.7$ million, or $24.3 \%$, to $\$ 877.4$ million for the nine months ended February 28,2006 , compared to $\$ 705.7$ million in the prior fiscal year period.


## SCHOLASTIC CORPORATION

## Item 2. MD\&A

 quarter, and segment operating profit was $\$ 79.0$ million in the nine months ended February 28,2006 , compared to an operating profit of $\$ 45.8$ million in the prior fiscal year period.

## Educational Publishing

 magazines and print and on-line reference and non-fiction products for grades pre-K to 12 in the United States.

| (\$ amounts in millions) | Three months ended February 28, |  | Nine months ended February 28, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2006 | 2005 | 2006 | 2005 |
|  |  | Restated |  | Restated |
| Revenue | \$ 73.5 | \$ 79.3 | \$ 301.0 | \$ 292.0 |
| Operating profit (loss) | (3.5) | 4.9 | 45.6 | 48.7 |
| Operating margin | * | 6.2\% | 15.1\% | 16.7\% |

## * not meaningful



 from educational technology products.

 from education technology products were more than offset by the lower results in the balance of the segment.

## SCHOLASTIC CORPORATION

## Item 2. MD\&A

## Media, Licensing and Advertising

The Company's Media, Licensing and Advertising segment includes the production and/or distribution of software in the United States; the production and/or distribution, primarily by and through Scholastic Entertainment Inc., of programming and consumer products (including children's television programming, videos, software, feature films, promotional activities and non-book merchandise); and advertising revenue, including sponsorship programs.

| (\$ amounts in millions) | Three months ended February 28, |  | Nine months ended February 28, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2006 | 2005 | 2006 | 2005 |
|  |  | Restated |  | Restated |
| Revenue | \$ 46.4 | \$ 37.2 | \$ 116.4 | \$ 96.7 |
| Operating profit | 6.3 | $4.4{ }^{(1)}$ | 8.3 | $6.7{ }^{(1)}$ |
| Operating margin | 13.6\% | 11.8\% ${ }^{(1)}$ | 7.1\% | 6.9\% ${ }^{(1)}$ |

(1) Reflects the Segment Reallocation.
 higher revenues in each of the businesses in the segment, led by an increase in revenues from software and multimedia products. Segment revenues for the nine months ended February 28,2006 increased $\$ 19.7$ million, or $20.4 \%$, to $\$ 116.4$ million, compared to $\$ 96.7$ million in the prior fiscal year period, reflecting higher revenues in each of the businesses in the segment, led by increases in revenues of $\$ 6.7$ million from software and multimedia products and $\$ 6.4$ million from television programming.
 28, 2006 increased $\$ 1.6$ million to $\$ 8.3$ million, compared to $\$ 6.7$ million in the prior fiscal year period. These segment operating profit increases were primarily due to higher revenues.

## International

The International segment includes the publication and distribution of products and services outside the United States by the Company's international operations, and its export and foreign rights businesses.

| (\$ amounts in millions) | Three months ended February 28, |  | Nine months ended February 28, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2006 | 2005 | 2006 | 2005 |
|  |  | Restated |  | Restated |
| Revenue | \$ 96.9 | \$ 92.0 | \$ 295.0 | \$ 280.0 |
| Operating profit | 2.3 | 3.0 | 9.6 | 19.2 |
| Operating margin | 2.4\% | 3.3\% | 3.3\% | 6.9\% |

## SCHOLASTIC CORPORATION

## Item 2. MD\&A




 rates of $\$ 3.8$ million, partially offset by lower local currency revenues in the United Kingdom equivalent to $\$ 7.9$ million.


 turn-around plan, and in Canada, equivalent to $\$ 9.1$ million and $\$ 1.6$ million, respectively.

## Seasonality


 year, while revenues from the sale of instructional materials are highest in the first quarter. The Company experiences a substantial loss from operations in the first quarter of each fiscal year.

## SCHOLASTIC CORPORATION

## Item 2. MD\&A

## Liquidity and Capital Resources

The Company's cash and cash equivalents were $\$ 219.5$ million at February 28, 2006, compared to $\$ 22.1$ million at February 28, 2005 and $\$ 110.6$ million at May 31 , 2005.








 related payments totaled $\$ 3.3$ million in the nine months ended February 28, 2006 due to a contingent payment related to the acquisition of Klutz in fiscal 2002.


 borrowings have historically increased during June, July and August, have generally peaked in September or October, and have been at their lowest point in May.

## SCHOLASTIC CORPORATION

## Item 2. MD\&A


 through cash flow.

## Financing





 Credit Agreement at February 28, 2006 or May 31, 2005. At February 28, 2005, $\$ 12.0$ million was outstanding under the Credit Agreement at a weighted average interest rate of $3.1 \%$.



 2005.


 amounts were $5.7 \%$ and $6.1 \%$ at February 28, 2006 and 2005, respectively, and $5.4 \%$ at May 31, 2005.

## SCHOLASTIC CORPORATION

The Company's total debt obligations at February 28, 2006 and February 28, 2005 were $\$ 500.0$ million and $\$ 510.3$ million, respectively. The Company's total debt obligations at May 31 , 2005 were $\$ 501.4$ million. Through February 28, 2006, the Company had repurchased $\$ 6.0$ million of its $5.75 \%$ Notes due 2007 on the open market. For a more complete description of the Company's debt obligations, see Note 4 of Notes to Condensed Consolidated Financial Statements - Unaudited in Item 1, "Financial Statements."

## Forward Looking Statements

This Quarterly Report on Form 10-Q contains forward-looking statements. These forward-looking statements are subject to various risks and uncertainties, including the conditions of the children's book and educational materials markets and acceptance of the Company's products within those markets, and other risks and factors identified in this Report, in the Company's Annual Report on Form 10-K for the fiscal year ended May 31, 2005, and from time to time in the Company's other filings with the Securities and Exchange Commission (the "SEC"). Actual results could differ materially from those currently anticipated.

The Company has operations in various foreign countries. In the normal course of business, these operations are exposed to fluctuations in currency values. Management believes that the impact of currency fluctuations does not represent a significant risk in the context of the Company's current international operations. In the normal course of business, the Company's operations outside the United States periodically enter into short-term forward contracts (generally not exceeding an amount equivalent to $\$ 20.0$ million in the aggregate) to match selected purchases not denominated in their respective local currencies.

Market risks relating to the Company's operations result primarily from changes in interest rates, which are managed through the mix of variable-rate versus fixed-rate borrowings. Additionally, financial instruments, including swap agreements, have been used to manage interest rate exposures. Approximately $6 \%$ of the Company's debt at both February 28, 2006 and 2005 bore interest at a variable rate and was sensitive to changes in interest rates, compared to approximately $5 \%$ at May 31,2005 . The Company is subject to the risk that market interest rates and its cost of borrowing will increase and thereby increase the interest charged under its variablerate debt, as well as the risk that variable-rate borrowings will represent a larger portion of total debt in the future.

Additional information relating to the Company's outstanding financial instruments is included in Item 2, "Management's Discussion and Analysis of Financial Condition and Results of Operations."
The following table sets forth information about the Company's debt instruments as of February 28, 2006 (see Note 4 of Notes to Condensed Consolidated Financial Statements - Unaudited in Item 1, "Financial Statements"):
(\$ amounts in millions) Fiscal Year Maturity

|  | 2006 |  | 2007 | 2008 |  | $2009^{(1)}$ |  | 2010 |  | Thereafter |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Debt Obligations |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lines of credit | \$ 18.4 | \$ | 12.2 | \$ | - | \$ | - | \$ | - | \$ | - |  | 30.6 |
| Average interest rate | 6.3\% |  | 5.2\% |  |  |  |  |  |  |  |  |  |  |
| Long-term debt including current portion: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fixed-rate debt | \$ 0.3 | \$ | 294.0 | \$ | - | \$ | - | \$ | - | \$ | 175.0 |  | 469.3 |
| Average interest rate | 5.12\% |  | 5.75\% |  |  |  |  |  |  |  | 5.0\% |  |  |

(1) At February 28, 2006, no borrowings were outstanding under the Credit Agreement or the Revolver, which have credit lines totaling $\$ 230.0$ million and expire in fiscal 2009.




 control over financial reporting.

## PART II - OTHER INFORMATION

## SCHOLASTIC CORPORATION

Item 6. Exhibits

Exhibits:

Scholastic Corporation Directors' Deferred Compensation Plan, as amended and restated effective January 1, 2005.
Deferred Compensation Agreement between Scholastic Inc. and Ernest Fleishman, as amended and restated effective January 1, 2005.
Certification of the Chief Executive Officer of Scholastic Corporation filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
Certification of the Chief Financial Officer of Scholastic Corporation filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
Certifications of the Chief Executive Officer and Chief Financial Officer of
Scholastic Corporation furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

## Exhibit

Number

## Description of Document

10.1 Scholastic Corporation Directors' Deferred Compensation Plan, as amended and restated effective January 1, 2005.

Deferred Compensation Agreement between Scholastic Inc. and Ernest Fleishman, as amended and restated effective January 1, 2005.

Certification of the Chief Executive Officer of Scholastic Corporation filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Certification of the Chief Financial Officer of Scholastic Corporation filed pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Certifications of the Chief Executive Officer and Chief Financial Officer of Scholastic Corporation furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

## Scholastic Corporation

Page
Scholastic Corporation Directors' Deferred Compensation Plan ..... 1
Article 1 Introduction ..... 1
Article 2 Definitions ..... 1
Article 3 Administration ..... 4
Article 4 Eligibility and Participation ..... 5
Article 5 Deferral Opportunity ..... 6
Article 6 Deferred Compensation Accounts ..... 8
Article 7 Beneficiary Designation ..... 8
Article 8 Rights of Participants ..... 9
Article 9 Amendment and Termination ..... 9
Article 10 Miscellaneous ..... 10

## Directors' Deferred Compensation Plan

## Article 1. Introduction.

1.1 Establishment. Scholastic Corporation, a Delaware corporation (the "Company") established the Scholastic Corporation 1995 Directors' Deferred Compensation Plan (the "Plan") effective as of October 1, 1995 (the "Effective Date"). The Company has amended the Plan from time to time since its adoption. The plan was last amended and restated effective as of May 25, 1999.
1.2 Purpose. The primary purpose of the Plan is to provide Directors of the Company with the opportunity to voluntarily defer all or a portion of their Compensation, subject to the terms of the Plan. By adopting the Plan, the Company desires to enhance its ability to attract and retain Directors of outstanding competence. All capitalized terms not defined herein shall have the meanings set forth in Article 2 of the Plan.
1.3 Restatement. The Company hereby amends and restates the Plan to comply with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended effective January 1, 2005. The amended and restated Plan shall be re-named the "Scholastic Corporation Directors' Deferred Compensation Plan." The effective date of this amendment and restatement of the Plan is January 1, 2005.
1.4 Effect of Restatement; Plan Bifurcation. Deferrals made under the Plan on and after January 1, 2005 shall be made in accordance with, and shall be governed by, the terms and conditions of the plan document as set forth herein. Deferrals made under the Plan prior to January 1, 2005 and all earnings thereon shall be governed by the terms and conditions of the Plan as in effect on December 31, 2004. The Plan, as in effect immediately prior to January 1, 2005 shall be known and referred to as the "Grandfathered Plan."
1.5 Section 409A of the Code. This Plan is intended to comply with the applicable requirements of Section 409A of the Code and shall be limited, construed and interpreted in accordance with such intent. To the extent that any payment or benefit hereunder is subject to Section 409A of the Code, it shall be paid in a manner that will comply with Section 409A of the Code, including proposed, temporary or final regulations or any other guidance issued by the Secretary of the Treasury and the Internal Revenue Service with respect thereto. Notwithstanding anything herein to the contrary, any provision in this Plan that is inconsistent with Section 409A of the Code shall be deemed to be amended to comply with Section 409A of the Code and to the extent such provision cannot be amended to comply therewith, such provision shall be null and void.

## Article 2. Definitions

Whenever used herein, the following terms shall have the meanings set forth below, and, when the defined meaning is intended, the term is capitalized:
(a) "Board" or "Board of Directors" means the Board of Directors of the Company.
(b) "Chairperson Fees" means fees paid by the Company to a Director, in cash, for serving as Chairperson of a Board Committee during the relevant Plan Year and which is exclusive of any Retainer or Meetings Fees earned during such Plan Year.
(c) "Change in Control" of the Company means, and shall be deemed to have occurred upon, any of the following events:
(i) a "change in ownership of the Company" which means the date that any one person, or more than one person acting as a group (as defined below), acquires ownership of stock of the Company that, together with stock held by such person or group, constitutes more than $50 \%$ of the total fair market value or total voting power of the stock of the Company; provided, that, if any one person or more than one person acting as a group, is considered to own more than $50 \%$ of the total fair market value or total voting power of the stock of the Company, the acquisition of additional stock by the same person or persons is not considered to cause a change in the ownership of the Company (or to cause a "change in the effective control" (as defined in subsection (ii) below). An increase in the percentage of stock owned by any one person, or persons acting as a group, as a result of a transaction in which the Company acquires its stock in exchange for property will be treated as an acquisition of stock for purposes of this section.
(ii) a "change in effective control of the Company," which means the date that either: (A) any one person, or more than one person acting as a group (as defined below), acquires (or has acquired during the 12-month period ending on the date of the most recent acquisition by such person or persons) ownership of stock of the Company possessing $35 \%$ or more of the total voting power of the stock of the Company; or (B) a majority of members of the Board are replaced during any 12 -month period by directors whose appointment or election is not endorsed by a majority of the members of the Board prior to the date of the appointment or election.
(iii) a "a change in the ownership of a substantial portion of the Company's assets," which means the date that any one person, or more than one person acting as a group (as defined below), acquires (or has acquired during the 12-month period ending on the date of the most recent acquisition by such person or persons) assets from the Company that have a total gross fair market value equal to or more than $40 \%$ of the total gross fair market value of all of the assets of the Company immediately prior to such acquisition or acquisitions. For this purpose, gross fair market value means the value of the assets of the Company, or the value of the assets being disposed of, determined without regard to any liabilities associated with such assets. Notwithstanding the foregoing, a Change of Control shall not occur when there is a transfer to an entity that is controlled by the shareholders of the Company immediately after the transfer, as provided
(a) A shareholder of the Company (immediately before the asset transfer) in exchange for or with respect to its stock;
(b) An entity, $50 \%$ or more of the total value or voting power of which is owned, directly or indirectly, by the Company; or
(c) A person, or more than one person acting as a group, that owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the outstanding stock of the Company; or
(d) An entity, at least $50 \%$ of the total value or voting power of which is owned, directly or indirectly, by a person described in paragraph (c).

Persons will not be considered to be acting as a group solely because they purchase assets of the same corporation at the same time, or as a result of the same public offering. However, persons will be considered to be acting as a group if they are owners of a corporation that enters into a merger, consolidation, purchase or acquisition of assets, or similar business transaction with the corporation. If a person, including an entity shareholder, owns stock in both corporations that enter into a merger, consolidation, purchase or acquisition of stock, or similar transaction, such shareholder is considered to be acting as a group with other shareholders in a corporation only to the extent of the ownership in that corporation prior to the transaction giving rise to the change and not with respect to the ownership interest in the other corporation.

Notwithstanding the foregoing, an event shall not be considered to be a "Change of Control for Payment Purposes" if, for purposes of Section 409A of the Code, such event would not be considered to be a "Change in Control Event" under Section 409A of the Code or IRS Notice 2005-1.
(d) "Code" means the Internal Revenue Code of 1986, as amended. Reference to any section or subsection of the Code includes reference to any comparable or succeeding provisions of any legislation that amends, supplements or replaces such section or subsection.
(e) "Company" means Scholastic Corporation, a Delaware corporation.
(f) "Compensation" means the Retainer, Meeting Fees and, if applicable, Chair- person Fees payable to a Participant by the Company for services performed as a Director during a Plan Year. In no event, however, shall amounts paid in the form of Company stock or stock options qualify as Compensation eligible for deferral under the Plan.
(g) "Director" means each member of the Board of Directors of the Company who receives a Retainer and Meeting Fees for service on the Board of Directors.
(h) "Disability" means the inability of a Participant to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that may result in death and, in any case, is expected to continue for a period of not less than 12 months.
(i) "Effective Date" means the date the Plan became effective, as set forth in Section 1.1 herein.
(j) "Grandfathered Plan" means the terms and provisions of the Plan in effect immediately prior to the Restatement Effective Date.
(k) "Meeting Fees" means fees paid by the Company to a Director, in cash, for attendance at Board and various Board committee meetings during the relevant Plan Year, and which is exclusive of any Retainer or Chairperson Fees earned during such Plan Year. For the purposes of the Plan, "Meeting Fees" shall not include any fees paid or payable in Company stock or stock options.
(l) "Participant" means any Director who is actively participating in the Plan.
(m) "Plan" means the Scholastic Corporation Directors’ Deferred Compensation Plan.
(n) "Plan Administrator" means the executive(s) appointed by the Board pursuant to Section 3.1 hereof to administer certain provisions of the Plan as set forth herein and shall initially be the Vice President of Human Resources of Scholastic Inc.
(o) "Plan Year" means the fiscal year of the Company beginning on June $1^{\text {st }}$ and ending on May $31^{\text {st }}$.
(p) "Restatement Effective Date" means January 1, 2005.
(q) "Retainer" means the annual cash retainer paid by the Company and earned by a Director during the relevant Plan Year with respect to the Director's service on the Board, and which is exclusive of Meeting Fees or Chairperson Fees earned during such Plan Year. For purposes of the Plan, "Retainer" shall not include any retainer paid or payable in Company stock or stock options.
(r) "Transition Relief" means the extended time period permitted by Q\&A-21 of Notice 2005-1 issued by the Internal Revenue Service in which a valid deferral election could be made with respect to compensation to be earned in, or during a portion of, calendar year 2005.

## Article 3. Administration

3.1 Administration of the Plan. The Plan shall be administered by, and in the sole and absolute discretion of, the Board. Subject to the provisions set forth herein, the Board shall take such actions as are required or permitted to be taken by it hereunder and shall have full and complete discretionary authority to interpret the Plan, to determine the rights of each Director and the eligibility of a Director to participate in the Plan, the amount of benefits payable to a Director
and the terms and conditions of each Director's participation in the Plan; to construe and interpret the Plan and any agreement or instrument entered into under the Plan, including any unclear, uncertain or disputed terms thereof; to establish, amend, waive or rescind rules and regulations for the Plan's administration; to amend (subject to the provisions of Article 9 herein) the terms and conditions of the Plan and any agreement or instrument entered into under the Plan and to make all other determinations which may be necessary or advisable for the administration of the Plan. The Board may employ accountants and counsel and other persons to assist or render advice to it, all at the expense of the Company.

Subject to the terms of the Plan, the Board may delegate any or all of its authority granted under the Plan to an executive or executives of the Company. The executive or executives to whom the Board has delegated authority to administer the Plan shall be the Plan Administrator.
3.2 Decisions Binding. All determinations and decisions of the Board or the Plan Administrator, as applicable, as to any disputed question or any other issue arising under the Plan, including questions of construction and interpretation, shall be final, conclusive, and binding on all parties.
3.3 Indemnification. Each person who is or shall have been a member of the Board, each person who is or shall have been the Plan Administrator and each executive to whom authority is or has been delegated by the Board pursuant to the Section 3.1, shall be indemnified and held harmless by the Company against and from any loss, cost, liability, or expense that may be imposed upon or reasonably incurred by him or her in connection with or resulting from any claim, action, suit, or proceeding to which he or she may be a party, or in which he or she may be involved by reason of any action taken or failure to act under the Plan. The Company shall, subject to the requirements and limitations of Delaware law, pay such loss, cost, liability or expense imposed on or incurred by such person promptly upon demand by him or her, whether or not he or she has actually advanced such amount prior thereto.

The Company shall also indemnify each such person who is or shall have been a member of the Board, each such person who is or shall have been the Plan Administrator and each executive to whom authority is or has been delegated by the Board pursuant to Section 3.1, against and from any and all amounts paid by him or her in settlement thereof, with the Company's approval, or paid by him or her against him or her, provided he or she shall give the Company an opportunity, at its own expense, to handle and defend the same before he or she undertakes to handle and defend it on his or her own behalf.

The foregoing right of indemnification shall not be exclusive of any other rights of indemnification to which such persons may be entitled under the Company's Certificate of Incorporation or Bylaws, as a matter of law, or otherwise, or any power that the Company may have to indemnify them or hold them harmless.

## Article 4. Eligibility and Participation

4.1 Eligibility. Each person who was a Director of the Company immediately prior to the Restatement Effective Date shall be eligible to participate in the Plan on and after the

Restatement Effective Date. Each other person who becomes a member of the Board of Directors on or after the Restatement Effective Date shall be eligible to participate in the Plan.
4.2 Inactive Participant. In the event a Participant no longer meets the requirements for eligibility to participate in the Plan, such Participant shall become an inactive Participant retaining all of the rights described under the Plan, except the right to make any further deferrals hereunder. In the event a Director shall cease to serve as a member of the Board of Directors but shall be designated as a Director Emeritus, such Director shall become an inactive Participant, and, as a result of such change in status, the Director shall not be eligible to make further deferrals under the Plan but shall not be deemed to have terminated service as a Director until such time as his or her Director Emeritus status shall terminate.
4.3 Participation. The Plan Administrator shall notify a Director as soon as practicable after he or she first becomes eligible to participate in the Plan. At such time, the Plan Administrator shall provide such Director with an Election to Defer Form which shall be submitted by the Director as provided in Sections 5.2 hereof. Except as otherwise provided in Section 4.4 below, a Director, once notified of eligibility to participate in the Plan, shall be entitled to make deferrals with respect to each subsequent Plan Year by submitting an Election to Defer Form to the Plan Administrator in the time and manner provided in Section 5.2.
4.4 Partial Plan Year Participation. In the event a Director first becomes eligible to participate in the Plan after the beginning of a Plan Year, the Committee may, in its discretion, allow such Director to complete an Election to Defer Form within thirty (30) days after the date the Director first becomes eligible to participate, in which case the deferral election shall be valid and applicable for the Plan Year then in progress. An Election to Defer Form submitted pursuant to this Section 4.3 shall apply only to Compensation earned subsequent to the date on which a valid Election to Defer Form is received by the Board from the Participant.
4.5 Special Deferral Election for 2005 Plan Year. Each Director who was a participant in the Grandfathered Plan immediately prior to the Restatement Effective Date shall be eligible to participate in the Plan on and after the Restatement Effective Date provided the Director makes an election, on or before March 15, 2005 pursuant to the Transition Relief, to defer Compensation under the Plan with respect to the Plan Year beginning on June 1, 2005.

## Article 5. Deferral Opportunity

5.1 Amount Which May Be Deferred. A Participant may elect to defer fifty percent (50\%) or one hundred percent (100\%) of his or her aggregate Compensation in any Plan Year.
5.2 Deferral Election. A Participant may make an election to defer Compensation under the Plan with respect to a Plan Year provided he or she makes such election prior to December 31 of the calendar year preceding such Plan Year or not later than thirty (30) calendar days after the date the Director initially became eligible to participate in the Plan, as applicable. All deferral elections shall be irrevocable and shall be made on an Election to Defer Form, as described herein, which shall specify, with regard to the applicable Plan Year, the following: (i) the percentage of Compensation which the Participant elects to defer and (ii) the deferral period, as described in Section 5.4 below. A deferral election must be submitted to the Plan

Administrator on a timely basis in order to be given effect. Once a Participant has submitted an Election to Defer Form, the Participant may only revoke or change the deferral election if he or she notifies the Plan Administrator in writing of the revocation or change prior to December 31 of the calendar year preceding the Plan Year for which the revocation or change is to be effective. All amounts deferred under the Plan for a particular Plan Year shall be paid to the Participant (or Beneficiary) in a single sum cash payment.
5.3 Length of Deferral. Except as otherwise provided herein, all deferrals hereunder and earnings thereon shall be maintained in deferred status until the later of: (a) the expiration of the deferral period (which may not exceed 15 years) specified by the Director in the Election to Defer Form or (b) termination of the Director's service for any reason other than death or Disability. Notwithstanding the foregoing provisions, in the event of the termination of the Director's service due to Disability or death, payments of all deferred amounts plus earnings thereon shall be made to the Director (or his or her Beneficiary) as soon as administratively feasible after the date of the Director's termination of service.
5.4 Change in Deferral Period. A Participant may elect to extend the deferral period and thereby defer payment of the deferred amount plus earnings thereon provided that the Participant's subsequent deferral election: (i) may not be effective until 12 months after the date the subsequent election is made; (ii) the subsequent election must be made at least 12 months prior to the date the payment would otherwise be made; (iii) the payment is delayed by at least five years from the original payment date under Section 5.4 (or any subsequent election); and (iv) the original deferral period together with any subsequent deferral period does not provide for the deferral of any Compensation for more 15 years after the date the Compensation would have been paid to the Director in the absence of an deferral election under the Plan.
5.5 Payments of Deferred Amounts. Each Participant shall receive payment of the deferred amounts, together with earnings accrued thereon, pursuant to Section 6.2, at the end of the applicable deferral period, as determined under Section 5.4. Each payment for a particular Plan Year shall be made in cash, in a single sum payment, as soon as administratively feasible after the date specified for payment as determined under Section 5.4.

Notwithstanding the foregoing, any unpaid deferred amounts and accumulated earnings thereon shall be paid to the Participant in the event that, at any time prior to full payment of such deferred amounts and earnings thereon, a Change in Control of the Company occurs. In such event, payments of all deferred amounts plus earnings thereon shall be made to all Participants in single sum cash payments as administratively feasible after the effective date of the Change in Control, as applicable.
5.6 Unforeseeable Emergency. If a Participant suffers an unforeseen emergency, as defined herein, the Board, in its sole discretion, may pay as soon as administratively feasible to the Participant only that portion, if any, of his or her account that the Board determines is necessary to satisfy the emergency need, including any amounts necessary to pay any federal, state or local income taxes reasonably anticipated to result from the distribution. A Participant requesting an emergency payment shall apply for the payment in writing in a form approved by the Plan Administrator and shall provide such additional information as the Plan Administrator may require. For purposes of this paragraph, "unforeseen emergency" means a severe financial
hardship to the Participant resulting from a sudden and unexpected illness or accident of the Participant or of a dependent (as described in Section 152(a) of the Code) of the Participant, loss of the Participant's property due to casualty, or other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant. The circumstances constituting an unforeseeable emergency shall depend on the facts of each case, but, in any event, shall not be made to the extent that such emergency is or may be relieved: (a) through liquidation or compensation by insurance or otherwise, (b) by liquidation of the Participant's assets, to the extent the liquidation of such assets would not itself cause severe financial hardship, or (c) by cessation of deferrals under a cash-or-deferred arrangement maintained by the Participant's current employer.

In addition to the requirements set forth in clauses (a), (b), and (c) above, as a precondition to an unforeseen emergency, a Participant must have obtained all distributions, other than hardship distributions of salary reduction contributions under a cash-or-deferred arrangement maintained by any employer pursuant to a plan qualified under Section 401 (a) of the Code which contains a cash-or-deferred arrangement and other than in-service withdrawals resulting in a forfeiture, currently available under all plans maintained by any employer.

## Article 6. Deferred Compensation Accounts

6.1 Participants' Accounts. The Company shall establish and maintain an individual bookkeeping account for deferrals made by each Participant, and earnings thereon, under Article 5 herein. Each account shall be credited as of the date the amount deferred otherwise would have become due and payable to the Participant. The term "account" and other measures representing the value of a Director's deferrals under the Plan are bookkeeping entries only and shall not constitute property of any kind or any interest in the Company or specific assets thereof.
6.2 Earnings on Deferred Amounts. Compensation deferred under the Plan shall accrue interest on a quarterly basis at a rate equal to the 30 -year Treasury Bill rate of interest in effect as of the first business day of each calendar quarter (or, if such rate is not available, interest shall accrue at a rate determined by Scholastic to be equivalent to the investment yield of a 30-year Treasury Bill for such period). Each Participant's deferred compensation account shall be credited on the last day of each calendar quarter until all deferrals have been paid, with interest computed on the average balance in the account during such quarter. Interest earned on deferred amounts shall be paid out to Participants at the same time and in the same manner as the underlying deferred amounts.
6.3 Charges Against Accounts. There shall be charged against each Participant's deferred compensation account any payments made to the Participant or to his or her beneficiary.

## Article 7. Beneficiary Designation

Each Participant shall designate a beneficiary or beneficiaries who, upon the Participant's death, will receive the amounts that otherwise would have been paid to the Participant under the Plan. All designations shall be signed by the Participant, and shall be in such form as prescribed
by the Board. Each designation shall be effective as of the date delivered to a Company employee so designated by the Board.
Participants may change their designations of beneficiary on such form as prescribed by the Board. The payment of amounts deferred under the Plan shall be in accordance with the last unrevoked written designation of beneficiary that has been signed by the Participant and delivered by the Participant to the designated employee prior to the Participant's death.

In the event that all the beneficiaries named by a Participant pursuant to this Article 7 predecease the Participant, the deferred amounts that would have been paid to the Participant or the Participant's beneficiaries under the Plan shall be paid to the Participant's estate.

In the event a Participant does not designate a beneficiary, or for any reason such designation is ineffective, in whole or in part, the amounts that otherwise would have been paid to the Participant or the Participant's beneficiaries under the Plan shall be paid to the Participant's estate.

## Article 8. Rights of Participants

8.1 Contractual Obligation. The Plan shall create a contractual obligation on the part of the Company to make payments from the Participants' accounts when due. Payment of account balances shall be made out of the general funds of the Company.
8.2 Unfunded Plan. The Plan constitutes an unfunded, unsecured promise of the Company to make payments in the future of the amounts deferred under the Plan and is intended to constitute a nonqualified deferred compensation plan which is unfunded for tax purposes and for the purposes of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). Nothing contained in the Plan and no action taken pursuant to the provisions of the Plan shall create, or be construed to create, a trust of any kind, a fiduciary relationship between the Company and any Director or any other person. No special or separate fund shall be established or other segregation of assets made to assure payment of deferred amounts hereunder. No Director or any other person shall have any preferred claim on, or beneficial ownership interest in, any assets of the Company prior to the time that deferred amounts are paid to the Director as provided herein. The rights of a Director to receive benefits from the Company shall be no greater than any general unsecured creditor of the Company.
8.3 Service as a Director. Neither the establishment of the Plan, nor any action taken hereunder, shall in any way obligate (i) the Company to nominate a Director for reelection or to continue to retain a Director; or (ii) a Director to agree to be nominated for reelection or to continue to serve on the Board.

## Article 9. Amendment and Termination

The Company hereby reserves the right to amend, modify, or terminate the Plan at any time by action of the Board. No such amendment or termination shall in any material manner adversely affect any Participant's rights to deferred amounts or interest earned thereon, without the consent of the Participant.

## Article 10. Miscellaneous

10.1 Notice. Any notice or filing required or permitted to be given to the Company under the Plan shall be sufficient if in writing and hand delivered, or sent by registered or certified mail to the Plan Administrator with a copy to sent to the Corporate Secretary of the Company. Such notice, if mailed, shall be addressed to the principal executive offices of the Company. Notice mailed to a Participant shall be at such address as is given in the records of the Company. Notices shall be deemed given as of the date of delivery or, if delivery is made by mail, as of the date shown on the postmark on the receipt for registration or certification.
10.2 Successors. All obligations of the Company under the Plan shall be binding on any successor to the Company, whether the existence of such successor is the result of a direct or indirect purchase, merger, consolidation, or otherwise, of all or substantially all of the business and/or assets of the Company.
10.3 Nontransferability. Participants' rights to deferred amounts, contributions, and investment return earned thereon under the Plan may not be sold, transferred, assigned, or otherwise alienated or hypothecated, other than by will or by the laws of descent and distribution. In no event shall the Company make any payment under the Plan to any assignee or creditor of a Participant.
10.4 Severability. In the event any provision of the Plan shall be held illegal or invalid for any reason, the illegality or invalidity shall not affect the remaining parts of the Plan, and the Plan shall be construed and enforced as if the illegal or invalid provision had not been included.
10.5 Costs of the Plan. All costs of implementing and administering the Plan shall be borne by the Company.
10.6 Gender and Number. Except where otherwise indicated by the context, any masculine term used herein also shall include the feminine; the plural shall include the singular, and the singular shall include the plural.
10.7 Governing Law. The Plan shall be governed by and construed in accordance with the laws of the State of Delaware without giving effect to any choice or conflict of law provision or rule, subject to preemption by ERISA.

## (As Amended and Restated

Effective January 1, 2005)
THIS DEFERRED COMPENSATION AGREEMENT ("Agreement") originally made and entered into in the City of New York, State of New York, on the 31st day of July 1989, by and between Scholastic Inc., a New York corporation ("Scholastic"), and Ernest Fleishman, an individual residing in the State of Connecticut ("Employee") is hereby amended and restated effective as of January 1, 2005 primarily in order to comply with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended ("Code"). For purposes of clarity and consistency, the Agreement, as in effect immediately prior to January 1, 2005, shall be referred to and known as the "Grandfathered Agreement" and the Agreement, as amended and restated and as set forth herein, shall be referred to and known as the "Deferred Compensation Agreement."

IN CONSIDERATION of the foregoing and the mutual agreements herein, the parties agree as follows:

1. Purpose of Agreement. The purpose of the Deferred Compensation Agreement is to continue to provide a means for the Employee to make elective deferrals of base salary during his employment with Scholastic. Elective deferrals made by the Employee on and after January 1, 2005, and all earnings thereon, shall be made in accordance with, and shall be governed by, the terms and conditions of the Deferred Compensation Agreement. Deferrals made by the Employee prior to January 1, 2005, and all earnings thereon, shall be governed by the terms and conditions of the Grandfathered Agreement.
2. Section 409A of the Code. This Deferred Compensation Agreement is intended to comply with the applicable requirements of Section 409A of the Code and shall be limited,
construed and interpreted in accordance with such intent. To the extent that any payment or benefit hereunder is subject to Section 409A of the Code, it shall be paid in a manner that will comply with Section 409A of the Code, including proposed, temporary or final regulations or any other guidance issued by the Secretary of the Treasury and the Internal Revenue Service with respect thereto. Notwithstanding anything herein to the contrary, any provision in this Deferred Compensation Agreement that is inconsistent with Section 409A of the Code shall be deemed to be amended to comply with Section 409A of the Code and to the extent such provision cannot be amended to comply therewith, such provision shall be null and void.
3. Deferral Election. Deferral Amount. The Employee may elect to defer a dollar amount of his annual base salary with respect to a calendar year by completing a written election form and filing it with the Corporate Benefits Department of Scholastic on or before December $31^{\text {st }}$ of the calendar year immediately preceding the calendar year in which the elective deferral will be effective; provided, however, that the Employee shall be permitted to make an effective deferral election with respect to the annual base salary he earned prior to December 31, 2005, by filing his written deferral election with the Corporate Benefits Department of Scholastic on or before March 15, 2005, in accordance with the transition relief provided by the Internal Revenue Service in Q\&A-21 of Notice 2005-1. Once a deferral election is made in accordance with this Paragraph 3, the Employee may only revoke or change it if the Employee notifies the Corporate Benefits Department of Scholastic in writing of the revocation or change in the deferral election prior to December $31^{\text {st }}$ of the calendar year immediately preceding the calendar year for which the revocation or change in deferral election is to be effective. To the extent that the Employee elects to defer a portion of his base salary, Scholastic shall reduce the Employee's base salary in
accordance with the Employee's deferral election and amounts deferred hereunder shall be credited to the "Account" (as defined in Paragraph 10 below) established for the Employee.

Interest. On the first day of each calendar year, Scholastic shall also credit to the Account as interest an additional amount at the rate equal to the average of 30 -year Treasury bonds as of the last day of each month of the preceding calendar year as reported in The New York Times (or, if such rate is not reported, an annual interest rate determined by Scholastic to be equivalent to the average investment yield of 30-year Treasury bonds for such period) multiplied by the average monthly balance of the Account during the preceding year. (See attached example.) Interest shall be credited in accordance with the foregoing sentence until all amounts credited to the Account have been distributed.
4. Payment of Deferred Amounts. Subject to the provisions of Paragraph 5 below, payment of the deferred salary and additional amounts credited to the Account as interest shall not commence to be made to the Employee until the Initial Disbursement Date (as defined herein) and shall be made in quarterly installments over a five-year period following the Initial Disbursement Date. The amount of each quarterly installment shall be computed by dividing the balance of the Account (including interest) by the number of installments remaining to be paid under the agreement. For purposes of this Deferred Compensation Agreement, the term "Initial Disbursement Date" shall be the date of the Employee's termination of employment with Scholastic; provided, however, that if the Initial Disbursement Date is determined when the Employee is a "key employee" within the meaning of Section 409A(a)(2)(B)(i) of the Code, the first installment payment otherwise payable to the Employee hereunder shall be delayed by six calendar months.
5. Payment Upon Death or Disability. Notwithstanding the provisions of Paragraph 4, in the event of the Employee's death or "Disability" (as defined below) while there remains unpaid any portion of the Account, the unpaid balance of the Account shall be paid in a single sum cash payment to Employee's executors or administrators, in the event of his death or to the Employee, in the event of his "Disability," as soon as practicable following such event. For purposes of this Agreement, the term "Disability" means the inability of the Employee to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that may result in death and, in any case, is expected to continue for a period of not less than 12 months.
6. Non-Assignment of Benefits. No amounts credited to the Account and no payments to be made hereunder may be assigned, sold, transferred, pledged, charged, commuted, encumbered or otherwise alienated by Employee, to the extent permitted by law, and no such amount or payment shall in any way be subject to any legal process or subject to the payment of any claims against the Employee. In no event shall the Employee have the right to recover any amounts of salary credited to the Account otherwise than in accordance with this agreement.
7. Unforeseeable Emergency. In the event that Employee incurs an "Unforeseeable Emergency," (as defined herein) Scholastic, in its sole discretion, may revise the payment schedule to pay Employee only that portion, if any, of his Account that Scholastic determines necessary to satisfy the emergency need, including any amounts necessary to pay any federal, state or local income taxes reasonably anticipated to result from the distribution.

For purposes of this Deferred Compensation Agreement, the term "Unforeseeable Emergency" means a severe financial hardship to the Employee resulting from a sudden and unexpected illness or accident of the Employee or of a dependent (as described in Section 152(a)
of the Code) of the Employee, loss of the Employee's property due to casualty, or other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Employee. The circumstances constituting an Unforeseeable Emergency shall depend on the facts of each case, but, in any event, shall not exist to the extent that such emergency is or may be relieved: (a) through liquidation or compensation by insurance or otherwise, (b) by liquidation of the Employee's assets, to the extent the liquidation of such assets would not itself cause severe financial hardship, or (c) by cessation of deferrals under this Deferred Compensation Agreement (or any other cash-or-deferred arrangement maintained by Scholastic in which the Employee participates).
8. Taxes. All federal, state or local income or payroll taxes (including all taxes required under the Federal Insurance Contributions Act) that Scholastic determines are required to be withheld from any amount allocated to the Account or from any payments made pursuant to this Deferred Compensation Agreement shall be withheld.
9. Administration. The Human Resources and Compensation Committee of the Board of Directors of Scholastic ("HRCC") shall be responsible for the administration of the deferral program memorialized in this agreement. The HRCC has initially delegated authority to administer the deferral program in this Agreement to the Vice President of Human Resources of Scholastic.
10. Miscellaneous. For purposes of this Deferred Compensation Agreement, the term "Account" means a bookkeeping entry maintained by Scholastic of the amounts of salary deferred hereunder, additions credited thereon, and installments paid under this agreement. The foregoing Account shall be separate from the account established pursuant to the terms of the

Grandfathered Agreement. The use of the word "Account" does not contemplate or imply any segregation by Scholastic of any monies or their assets, nor shall it be deemed to mean that any amount credited to the Account is the property of Employee. The right of the Employee to receive amounts deferred under this Deferred Compensation Agreement shall be no greater than the right of an unsecured general creditor against the assets of Scholastic. Nothing contained in this Deferred Compensation Agreement and no action taken pursuant to its provisions shall in any way be deemed to create a trust of any kind or a fiduciary relationship between Scholastic and the Employee and no assets of Scholastic shall be subject to any prior claim by the Employee or his beneficiary to assure payment of amounts deferred under this Deferred Compensation Agreement. All payments under this Deferred Compensation Agreement shall be paid in cash from the general funds of Scholastic. It is the intent of the parties hereto that this Deferred Compensation Agreement be treated as unfunded for tax purposes and for purposes of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").
11. Successors and Assigns. This Deferred Compensation Agreement shall be binding upon and inure to the benefit of the Employee and Scholastic and their respective successors and assigns. This Deferred Compensation Agreement contains the full understanding of the parties with respect to its subject matter and may not be modified or amended, except by a written agreement executed by both parties. This Deferred Compensation Agreement has been executed and delivered in the State of New York and its validity, interpretation, performance and enforcement shall be governed by the laws of the State of New York, subject to preemption by ERISA.
12. Employment Rights. Nothing contained in this Deferred Compensation Agreement shall confer upon the Employee a right to be employed or to continue in the employ
13. Amendment and Termination. Scholastic reserves the right to amend, modify or terminate the Plan at any time by action of the HRCC. However, no such amendment or termination shall in any material manner adversely affect the Employee's rights to deferred amounts or interest earned thereon, without the Employee's written consent.
IN WITNESS WHEREOF, the parties to this amended and restated Deferred Compensation Agreement have subscribed their names.
Executed in duplicate, effective as of January 1, 2005 on this $\qquad$ day of $\qquad$ 2006.

## SCHOLASTIC INC.

| By | $/$ Richard Robinson |
| :--- | :--- |
| Name: | Richard Robinson |
| Title: | President |

/s/ Ernest B. Fleishman<br>Ernest B. Fleishman

(b)

INT RATE
30-YEAR TREAS BOND

|  | (a) <br> ACCOUNT <br> MONTH |
| :---: | :---: |
| BALANCE |  |$|$| 10,000 |
| :---: |
| FEB |
| MAR |
| APR |
| MAY |
| JUNE |
| JUL |
| AUG |
| SEPT |
| OCT |
| NOV |
| DEC |
| AVERAGE |

8.10\%
8.25\%
8.30\% 8.20\%
8.15\% 8.00\% 8.25\% 8.50\% 8.75\% 8.60\% 8.50\% 8.40\%
$833 \%$

| (b) |
| :---: |
| INT RATE |
| 30-YEAR |
| TREAS BOND |
| $8.10 \%$ |
| $8.25 \%$ |
| $8.30 \%$ |
| $8.20 \%$ |
| $8.15 \%$ |
| $8.00 \%$ |
| $8.25 \%$ |
| $8.50 \%$ |
| $8.75 \%$ |
| $8.60 \%$ |
| $8.50 \%$ |
| $8.40 \%$ |
| $833 \%$ |

(a) AS OF LAST DAY OF EACH MONTH
(b) SEE KEY RATES IN N.Y. TIMES

AMT CREDITED

1. I have reviewed this Quarterly Report on Form 10-Q of Scholastic Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
 and cash flows of the registrant as of, and for, the periods presented in this report;
3. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
4. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
5. I have reviewed this Quarterly Report on Form 10-Q of Scholastic Corporation;
6. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
 cash flows of the registrant as of, and for, the periods presented in this report;
 and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
7. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## Certification

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
with Respect to the Quarterly Report on Form 10-Q
for the Quarter ended February 28, 2006
of Scholastic Corporation
Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of section 1350, chapter 63 of title 18, United States
Code), each of the undersigned officers of Scholastic Corporation, a Delaware corporation (the "Company"), does hereby certify, to the best of such officer's knowledge, that:

1. The Company's Quarterly Report on Form 10-Q for the quarter ended February 28, 2006 (the "Form 10-Q") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. Information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.
Dated: April 7, 2006

/s/ Richard Robinson<br>Richard Robinson<br>Chief Executive Officer

Dated: April 7, 2006
/s/ Mary A. Winston
Mary A. Winston
Chief Financial Officer

The certification set forth above is being furnished solely pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and is not being filed as part of the Form 10-Q or as a separate disclosure document of the Company or the certifying officers


[^0]:    See accompanying notes

[^1]:    (1) Certain prior year amounts have been reclassified to conform to the current year presentation.

[^2]:    (1) Certain prior year amounts have been reclassified to conform to the current year presentation.

