FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL										
OMB Number:	3235-028									
Expires:	December 31									

Estimated average burden

hours per

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					10	r Secti	on 30(n)	of the	Investme	ent Co	mpany Act (of 1940				respo	nse:		0.5	
													tionship of all applica Director		g Perso	on(s) to Issu 10% Ow				
(Last)	(Fi	irst)	(Middle)			Date of 1/14/2		Tran	saction (N	1onth/[Day/Year)			X	Officer (below) Preside		olastic	Other (s below) Education	·	
Street)					4.1	If Ame	endment, I	Date	of Origina	l Filed	(Month/Day	//Year)		Indiv ne)				(Check App		
(City)	(Si	tate)	(Zip)											Α.		ed by One Reporting Person ed by More than One Reporti				
		Tal	ble I - Nor	า-Deriv	/ ativ	e Se	curitie	s Ac	quired	, Dis	posed o	f, or B	eneficia	lly (Owned					
Title of Security (Instr. 3) 2. Transa Date (Month/D						ear)	2A. Deem Execution if any (Month/Da	Date	Code	action (Instr.				ıd	5. Amount Securities Beneficial Owned For Reported	illy	Form	: Direct I Indirect I str. 4)	7. Nature of ndirect Beneficial Ownership Instr. 4)	
								Code	v	Amount	(A) (D)	or Price	•	Transaction (Instr. 3 au	tion(s)					
			Table II -							•	osed of, convertib			•	wned					
Title of Derivative Security Instr. 3)	tive Conversion Date Execution Date, ty or Exercise (Month/Day/Year) if any			4. Transaction Code (Instr. 3)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		D		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amour or Number of Shares	er						

Explanation of Responses:

27.46

Employee stock

option

(right to buy)

1. The option grant vests in four equal installments beginning on the first anniversary date of the grant, 07/14/2004.

Teresa M. Connelly, Attorney-07/16/2003 in-fact

35,000

\$27.46

35,000

D

07/14/2013

Common Stock, \$.01 par

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

07/14/2003

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Α

35,000

07/14/2004⁽¹⁾

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.